

is seeking a Sustainability Development Co-ordinator for an exciting new Atlantic Initiative in the Salmon Industry

Sustainability Development Co-ordinator

The Sustainability Development Co-ordinator advances the vision and values of Cermaq Canada by supporting the Sustainability Development Director – East Coast with building successful relationships with rights holders, community, fishermen, associations, government and all relevant stakeholders.

This will be a contract position to start with the potential to become a permanent role.

The Role:

Cermaq Canada is seeking a well-rounded professional with exceptional communication skills, relationship and community development skills coupled with a strong science background.

The successful candidate will be an integral team member based in Guysborough, Nova Scotia.

There will be a variety of responsibilities involved in this role including the following:

Sustainability Support:

- Support the Sustainability Development Director – East Coast with ongoing initiatives in project management
- Meet with individuals, fishermen, associations and special interest groups to learn their perspectives as well as inform them about current sustainable aquaculture practices
- Relate scientific information to a broad audience in a manner that is easily understood
- Research and prepare presentations for the Sustainability Development Director – East Coast
- Organize, facilitate and chair meetings with associations throughout Nova Scotia
- Build successful collaborations with scientists, professional contractors and various vendors to ensure strong engagement for the development of the business
- Represent Cermaq Canada at local events, association meetings, etc to share the key messages about the company and sustainable aquaculture with materials tailored for local needs
- Contribute to individual and group engagement plans for Cermaq Canada

Operational Leadership:

- Describe the operational excellence in all areas of our production to meet or exceed our standards
- Translate technical and operational information into common language that is easily understood and accessible
- Create transparency of information that builds trust and long-term relationships with associations and communities throughout Nova Scotia
- Deliver on Cermaq's key narratives and support the company's engagement goals
- Using a shared value model seek opportunities for mutual benefit of Cermaq and other parties
- Describe the audit programs and continual improvement processes that provide Cermaq with world class certifications
- Work closely with the west coast time, at times using remote communication technology in a timely manner

Customer Leadership:

- With an understanding of the production cycle, be able to describe the production of premium quality fish from egg to plate that is aimed at exceeding customer satisfaction
- Deliver a proactive level of service that builds trust to meet internal and external party needs with an attention to detail, quality of information and timelines met
- Support the design of communication tools and pathways that improves transparency and access to information

People Leadership:

- Leads self and others to put health and safety frequently above established safety standards Leading self with integrity in their interactions with people in the community and associations
- Leading self by compassionately conducting all interactions with a balance needed to ensure quality relationships are built and maintained
- Advocating for the communities to ensure their voice is heard, respected while ensuring Cermaq remains accessible and transparent
- Communicate with a high regard for confidentiality towards sensitive information
- Ensure our shared work is material and meaningful
- Lead using values-based leadership in their interactions with internal and external parties
- Lead self to set an example in the use of our core values and leadership principles

Opportunity Requirements:

Education, Experience and Skills

- Experience with community consultation and engagement that has proven results
- Prior communications experience demonstrating a high level of social intelligence in group settings
- Project Management skills complimented by strong organizational skills
- Excellent presentation, verbal and written communication skills
- Experience relating scientific data and information to a broader audience, aquaculture or salmon fish farming experience preferred
- Proficient in Word, Excel, Outlook and PowerPoint
- Self-motivated to meet timelines and goals with minimal supervision
- Available for evening and weekend work for community engagement
- Adaptability and flexibility including ability to manage deadline pressure, ambiguity and change
- Some travel required within Nova Scotia

Cermaq Canada is an equal opportunities employer who provides a workplace that is free of discrimination.

Cermaq Canada has a progressive view of reconciliation with Indigenous peoples. Although wholly committed to hire the best candidate available, we strongly encourage applications from Indigenous peoples for this role.

To apply, please email your resume to Cynthia McCutcheon at cynthia@summitsearchgroup.com. Please note that only those candidates who meet the criteria will be contacted.